



VACANCY: FINANCIAL RISK ANALYST

The Public Service Pensions Fund (PSPF), a prominent equal opportunity employer which was established for the management and administration of pensions for government employees, has a vacant position of Financial Risk Analyst within the Investments Department. Motivated and professionally adept candidates are encouraged to tender their applications for this vacant role.

MAIN PURPOSE OF THE ROLE

The Financial Risk Analyst will be responsible for identifying, assessing, and mitigating financial risks associated with the Fund's operations, investments, and strategic initiatives. The role involves analysing financial data, market trends, and regulatory requirements to ensure sound financial decision-making and compliance. The analyst will work closely with Executive Management, investment teams, and external stakeholders to implement risk management strategies that align with business objectives.

Reporting: This position reports to the **Director Investments**.

KEY PERFORMANCE AREAS

- To conduct comprehensive financial risk assessments across credit, market, liquidity, and operational risk areas.
- To identify emerging financial risks and evaluate their potential impact on business operations and financial performance.
- To monitor macroeconomic and industry-specific risks affecting the Fund's investments.
- To develop and maintain financial models to assess risk exposures and stress test various scenarios.
- To perform sensitivity analysis on key risk factors such as interest rate fluctuations, currency risks, and credit defaults.
- To utilize data analytics and risk quantification techniques to support decision-making.
- To ensure adherence to local and international financial regulations, including Basel III, IFRS, and any Eswatini/RSA-specific financial laws.
- To prepare risk reports, dashboards, and presentations for Executive Management and regulatory bodies.
- To work with internal and external auditors to support risk-based audits and compliance reviews.
- To evaluate the financial health of counterparties, including clients, suppliers, and investment partners.
- To conduct due diligence on investment opportunities, ensuring that risks are adequately assessed and mitigated.
- To monitor credit exposures and recommend risk mitigation strategies, such as hedging or diversification.
- To identify weaknesses in internal financial processes and propose corrective actions.
- To collaborate with finance, treasury, and legal teams to implement risk control measures.
- To ensure proper risk documentation and adherence to risk management frameworks.

MINIMUM QUALIFICATIONS

- Bachelor's Degree (Finance, Economics, Accounting, Risk Management).
- CFA, FRM (Financial Risk Manager), or PRM (Professional Risk Manager) are an added advantage.
- A minimum of 4 Years in financial markets or project appraisals.
- 3-5 Years of experience in financial risk analysis, investment risk, or credit risk management.
- Minimum 3 Years experience at Management level.

APPLICATION PROCEDURE

Application with an up to date Curriculum Vitae, three traceable references, and certified copies of academic qualifications should be sent to recruitment@pspf.co.sz by 4:00PM on Tuesday, 29 July 2025. Please write the position applied for on the email subject line, addressed to Director Corporate Services.