



VACANCY – GRADUATE TRAINEE

The Public Service Pensions Fund (PSPF) invites suitably qualified and interested Graduates to apply for our organisation's 12-months Graduate Trainee Programme. The programme is designed to provide trainees with industry experience, practical knowledge of working in the Fund's different departments and equip them for their professional careers, further enabling trainees to extend and apply knowledge acquired in the course of studies. Successful candidates will join the Development Programme, under supervision, in the various departments.

The candidates should possess a Bachelor's Degree from a recognized institution, but preference shall be given to those with the following qualifications under the listed fields:

	Professional Field	Preferred Qualifications
1.	Actuarial Science	Bachelor of Science in Actuarial Science and Financial Mathematics, Mathematical Statistics, Mathematics of Finance, Computational and Applied Mathematics or equivalent
2.	Information and Communication Technology	Bachelor's Degree in Computer Science, Information Systems, Information Technology, Informatics, Information Security or equivalent.
3.	Accounting and Finance	Bachelor's Degree in Accounting, Finance, Accounting Science, Economics or equivalent.
4.	Marketing	Bachelor's Degree in Communication Science, Journalism, Marketing or equivalent.
5.	Human Resources Management	Bachelor's Degree in Human Resources Management, Human Resource Development, Industrial Psychology, Organisational Psychology or equivalent.

APPLICATION PROCEDURE

Applications with an up to date Curriculum Vitae, three traceable references, and certified copies of academic qualifications should be sent to recruitment@pspf.co.sz and addressed to Director Corporate Services on or before the close of business on **Wednesday, 7th January 2026**.

Applications should clearly indicate area of interest applied for in the "subject" box, for an example **"Graduate Trainee – Accounting and Finance"**. Please note that shortlisted candidates will be contacted. Should an incumbent not hear from the Fund within four weeks of the closing date of this communication, please consider application unsuccessful.